The Virginia Commonwealth University CAREER Academy was launched in 2013 to provide year-long, intensive proposal development training to VCU faculty who would apply to the National Science Foundation’s Faculty Early Career Development Program (CAREER) within two years. The training program brings together an interdisciplinary cohort of researchers to build skills in competitive proposal development, learn and practice effective communication to diverse audiences, and participate in ongoing critical review. In 2014, the CAREER Academy was expanded into New Investigators Grant Writing Institutes (GWI), which are funded and coordinated by the VCU Office of the Vice President for Research and Innovation.

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