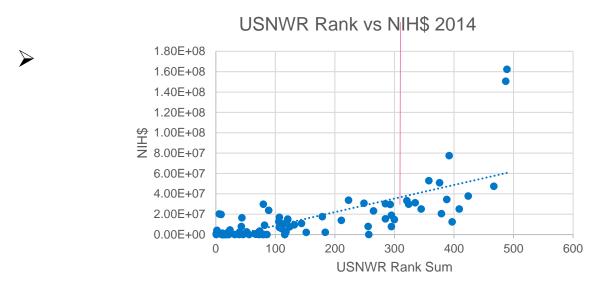


Purpose

- Grow our reputation
 - Locally, regionally and nationally
 - ➢ 6 of top 10, and 12 of the top 20 Children's Hospitals in 2019 US News and World Report have Institutes or Centers
 - CHoR Pediatrics ~ 55th out of 88 in NIH funding in 2020 (up from 72)

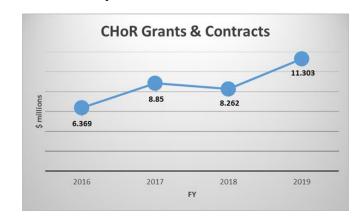


- Faculty Recruitment and Retention
- Enhanced Patient Care



Now is the Time

VCU reported record research funding for 2019 - \$310 million



FY21 - \$18,000,000

- CHF Grant Program
 - \$238,816 lead to \$4,500,000 (18.8x ROI)
- CHF Research Scholars
 - 2/4 have NIH K awards
 - CHoR faculty have 3/8 Ks for VCU
- Six CHoR Faculty with NIH grants



Investment Choices

- A Bring in a funded investigator around which to build
 - Best available
 - Best fit within University strategic goals
 - Best fit within existing CHoR strengths (Pulmonary, Obesity)
- B Multiple smaller strategic and non-strategic investments
 - Permits natural selection
 - Encourages younger faculty to mature
 - May fit better with CHoR development stage
 - Lower risk



Investment Choices - 2

Choice A

- Advantages Quicker recognition, quicker funding increase, likely better mentoring, nidus around which to grow
- Disadvantages Higher risk. Limited attractiveness so bigger \$.
 Outcomes include bust, loss to higher bidder, or success.
- Change in strategy with funder

Choice B

- Advantages Lower risk. Ultimate net cost may be lower.
 Encourages many new/young faculty. Gives time for funder, for strengths to rise, for better fit for leader recruitment
- Disadvantages spend \$ on dead ends, waste time, get further behind others, misalignment with VCU goals



Choice B

- Phase 1 invest in strengths, potentials, VCU goals
- Identify the strongest research area
 - Funding
 - Investigators
 - Collaborations
 - Potential
- Phase 2 Recruit for national leader to head this
 - Will be more attractive
 - Will be more likely to stay
 - May be cheaper?



The CHRI – Inaugural Themes

Neurosciences

- Existing CHF supported multidisciplinary program including research
- One of the major research foci for VCU research strategic plan

EPIC – Cardiopulmonary, Intensive Care, ER

- Research arm of the Children's Hospital Foundation Heart Center
- One of the major research foci for VCU research strategic plan

Health and Healthcare Equity

- Disparities received the second highest mentions in our survey
- Improving the health of our challenged neighbors is a primary mission

Translational and Personalized Medicine

- Strengths in microbiome, genetics and bioinformatics, cancer
- Multiple existing CHoR projects upon which to build



Services - Support

- Theme meetings to connect people
- Web site
 - For parents, for visitors, for investigators
- Regulatory and Grant Support
- CRCs
- Volunteer/Researcher switchboard
- Conferences
 - Monthly CHoR Research Conference
 - Annual Conference
- Grant Reviews
- Biostats (Year 3+)
- Pediatric Research Unit
- Mentoring



10/7/2020

Branding

- Visiting Professors
 - 1/theme/year
- Targeted marketing to VCU, wider world
- Publications and meetings
 - High impact journals
 - National conferences
- Consistent visuals (name, logo, colors)
- Annual Report
- Web site



Grants

Grant Program	Value	5 yr No.	Total
CHF Research Program	Up to \$10,000	27	\$216,000
Research Scholar 1	\$35,000/yr x 2 yrs	1	\$70,000
Research Scholar 2	\$60,000/yr x 2 yrs	1	\$120,000
Research Scholar 3	\$100,000/yr x 2 yrs	1.5	\$300,000
Collaboration Grants	\$50,000	29	\$1,450,000
Trainee Grants	Up to \$2,000	35	\$75,000
	TOTAL	94.5	\$2,231,000

Aiming for 10x ROI to reach goal



10/7/2020

Collaboration Grants

- Initial 2 3 years
 - Must involve research related to children
 - Must involve ≥ 2 investigators and CROSS lines
 - Can be mixed with or shared with other units (e.g \$25k from Massey/\$25k from CHRI)
- Subsequent years
 - Will be decided by Advisory Group



5 Year Goals

- Standard measures
 - Total external funding to \$31 million
 - NIH funding from \$1.4 million to over \$6 million
- Other
 - Blue Ridge ranking in top 35
 - Number of clinical trials and participants up by > 50%
 - Academic papers published up by > 50%
 - T-32 training grant
 - Reputation scores in USNWR up by > 300%
 - No reviewer concerns re: research environment



What Will This Cost?

	FY21	FY22	FY23	FY24	FY25	Total
Expenses	228300	220608	284597	294734	279279	1307518
Grants	158000	458000	505000	555000	555000	2231000
Costs	386300	678608	789597	849734	834279	3538518
Other Income*	110000	240000	285000	360000	385000	1380000
CHF Request	280000	440000	505000	490000	450000	2165000
Revenues	390000	680000	790000	850000	840000	3555000



^{*}Other income includes Pediatric F&A and 50% admin support person from SOM

Monitoring

- Director reports to Dean, SOM and CEO, CHoR
- Annual written report to Dean, CEO, CHF Board, Internal and External Advisory Boards
- Theme reviewed yearly. Additions or deletions with agreement of Dean, CEO, Boards



Internal Advisory Board

- Director
- Theme leaders (4)
 - Tegwyn Brickhouse, DDS, PhD Dentistry
 - Nicholas Johnson, MD Neurology
 - Oliver Karam, MD PhD Pediatric Critical Care
 - Bryce Nelson, MD PhD Pediatric Endocrinology
- Academic Campus Kathleen Rudasill, PhD
- Health Sciences Campus Antonio Abbate MD, PhD
- Strategy Leaders
 - David Cifu, MD CERSE
 - Robert Findling, MD VTCC/Psych
 - Greg Hundley, MD Pauly
 - Ron Winn, MD Massey

